

- (1) Must attend fifty percent (50%) of each of the following: fire calls, drills and training. To be eligible, all participants must meet all federal and state mandated training requirements.
 - (2) Five (5) years of service are required for vesting; and
- D. The LOSAP shall provide for contributions as credit for no more than five (5) years of prior service for each eligible volunteer in accordance with the following schedule: an active member with five (5) or more of eligible prior service credit shall receive \$1000. for five (5) years such credit, payable at the rate of \$200. per year.
- E. The estimated cost of the program has been calculated as follows:
- (1) For regular annual services: \$25,000. per year.
 - (2) For contributions for prior years' service: \$5,000. per year for an estimated five (5) years.
- F. Membership start date shall be November 1 and must serve one (1) full year to be eligible.
- G. This ordinance shall not take effect unless it is approved by voters as a public question at the next general election.
- H. The following referendum question shall be submitted to the voters of the City of Gloucester City at the November 3, 2009 General Election:
- Shall the City of Gloucester City be authorized to establish a Length of Service Awards Program for the volunteer firefighters that serve the City in accordance with the following terms and conditions:
- (1) The program shall provide for annual contributions to a deferred income account for each active volunteer member that meets the eligibility criteria and in accordance with the schedule adopted by the City of Gloucester City.

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- (2) The proposed maximum annual contribution for an active volunteer member is \$500.
- (3) For contributions for prior years' services: \$200. per year for an estimated five (5) years.