

Chapter 5A

LENGTH OF SERVICE AWARDS  
PROGRAM (LOSAP)

§ 5A-1.      Creation of Length of Service Awards  
                         Program (LOSAP).

[HISTORY: Adopted by the Mayor and Common Council  
of the City of Gloucester City 7-23-2009 as Ord. No. O24-  
2009. Amendments noted where applicable.]

§ 5A-1. Creation of Length of Service Awards Program.<sup>1</sup>

<sup>1</sup>Editor's Note: The Length of Service Awards Program was approved  
by the voters of the City of Gloucester City at the November 3, 2009  
General Election.

Now, therefore, be it resolved by the Mayor and Common  
Council that:

- A. A Length of Service Awards Program (LOSAP) is  
herewith created in accordance with Chapter 388 of the  
Laws of 1997, to reward members of the volunteer  
firefighter organization for their loyal, diligent, and  
devoted services to the residents of the City of Gloucester  
City.
- B. The LOSAP shall provide for fixed annual contributions  
to a deferred income account for each volunteer member  
that meets the criteria set forth below; that such  
contributions shall be made in accordance with a plan  
that shall be established by the City of Gloucester City  
pursuant to P.L. 1997, c.388; and that such plan shall be  
administered in accordance with the laws of the State of  
New Jersey, the U.S. Internal Revenue Code, and this  
ordinance.
- C. The LOSAP shall provide for annual contributions to  
each eligible member that meets the criteria as follows:

- (1) Must attend fifty percent (50%) of each of the following: fire calls, drills and training. To be eligible, all participants must meet all federal and state mandated training requirements.
  - (2) Five (5) years of service are required for vesting; and
- D. The LOSAP shall provide for contributions as credit for no more than five (5) years of prior service for each eligible volunteer in accordance with the following schedule: an active member with five (5) or more of eligible prior service credit shall receive \$1000. for five (5) years such credit, payable at the rate of \$200. per year.
- E. The estimated cost of the program has been calculated as follows:
- (1) For regular annual services: \$25,000. per year.
  - (2) For contributions for prior years' service: \$5,000. per year for an estimated five (5) years.
- F. Membership start date shall be November 1 and must serve one (1) full year to be eligible.
- G. This ordinance shall not take effect unless it is approved by voters as a public question at the next general election.
- H. The following referendum question shall be submitted to the voters of the City of Gloucester City at the November 3, 2009 General Election:
- Shall the City of Gloucester City be authorized to establish a Length of Service Awards Program for the volunteer firefighters that serve the City in accordance with the following terms and conditions:
- (1) The program shall provide for annual contributions to a deferred income account for each active volunteer member that meets the eligibility criteria and in accordance with the schedule adopted by the City of Gloucester City.

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- (2) The proposed maximum annual contribution for an active volunteer member is \$500.
- (3) For contributions for prior years' services: \$200. per year for an estimated five (5) years.

