ORDINANCE OF THE CITY OF GLOUCESTER CITY

County of Camden, State of New Jersey #O 17-2023

AN ORDINANCE AMENDING THE ORDINANCE REGULATING THE SALARIES OF THE EMPLOYEES OF THE CITY OF GLOUCESTER CITY, COUNTY OF CAMDEN, STATE OF NEW JERSEY

BE IT ORDAINED by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey as follows:

SECTION 1: No employee shall be paid above the maximum established herein and any employee in a range shall be paid at the rate as set by the Governing Body committees within the range. The annual salaries for the calendar years 2021, 2022, 2023, and 2024 of the following employees of Gloucester City shall be as follows:

| | 2021 | 2022 | 2023 | 2024 |
|---------------------|-----------|-----------|-----------|-----------|
| Clerk 1 | | | | |
| 1st Year | 30,471.52 | 31,080.95 | 31,702.57 | 32,336.62 |
| 2nd Year | 34,946.64 | 35,645.57 | 36,358.48 | 37,085.65 |
| 3rd Year | 38,768.05 | 39,543.41 | 40,334.28 | 41,140.96 |
| 4th Year | 41,641.80 | 42,474.63 | 43,324.12 | 44,190.61 |
| 5th Year | 42,352.81 | 43,199.86 | 44,063.86 | 44,945.14 |
| 6th Year | 43,067.00 | 43,928.34 | 44,806.91 | 45,703.05 |
| 7th Year | 43,778.01 | 44,653.57 | 45,546.64 | 46,457.58 |
| 8th Year | 44,490.08 | 45,379.89 | 46,287.48 | 47,213.23 |
| 9th Year | 45,203.21 | 46,107.27 | 47,029.42 | 47,970.01 |
| 10th Year | 45,916.34 | 46,834.67 | 47,771.36 | 48,726.79 |
| | | | | |
| Keyboarding Clerk I | | | | |
| 1st Year | 42,122.52 | 42,964.97 | 43,824.27 | 44,700.76 |
| 2nd Year | 44,076.21 | 44,957.73 | 45,856.89 | 46,774.03 |
| 3rd Year | 46,567.93 | 47,499.29 | 48,449.27 | 49,418.26 |
| 4th Year | 47,600.48 | 48,552.49 | 49,523.54 | 50,514.01 |
| 5th Year | 48,421.86 | 49,390.30 | 50,378.10 | 51,385.66 |
| 6th Year | 49,243.23 | 50,228.10 | 51,232.66 | 52,257.31 |
| 7th Year | 50,065.67 | 51,066.98 | 52,088.32 | 53,130.09 |
| 8th Year | 50,889.17 | 51,906.95 | 52,945.09 | 54,003.99 |
| 9th Year | 51,712.66 | 52,746.92 | 53,801.86 | 54,877.89 |
| 10th Year | 52,535.10 | 53,585.80 | 54,657.52 | 55,750.67 |
| | | | | |
| Keyboarding Clerk 2 | | | | |
| 1st Year | 42,940.71 | 43,799.53 | 44,675.52 | 45,569.03 |
| 2nd Year | 45,107.70 | 46,009.86 | 46,930.06 | 47,868.66 |
| 3rd Year | 47,387.18 | 48,334.92 | 49,301.62 | 50,287.65 |
| 4th Year | 48,417.62 | 49,385.97 | 50,373.69 | 51,381.16 |
| 5th Year | 49,238.99 | 50,223.77 | 51,228.25 | 52,252.81 |
| 6th Year | 50,061.43 | 51,062.66 | 52,083.91 | 53,125.59 |

| 7th Year | 50,884.92 | 51,902.62 | 52,940.67 | 53,999.49 |
|--------------------------|------------|------------------------|------------------------|------------------------|
| 8th Year | 51,709.48 | 52,743.67 | 53,798.54 | 54,874.52 |
| 9th Year | 52,529.80 | 53,580.39 | 54,652.00 | 55,745.04 |
| 10th Year | 53,352.23 | 54,419.28 | 55,507.66 | 56,617.82 |
| | | | | |
| Keyboarding Clerk 3 | | | | |
| 1st Year | 44,288.45 | 45,174.22 | 46,077.70 | 46,999.26 |
| 2nd Year | 46,456.50 | 47,385.63 | 48,333.34 | 49,300.01 |
| 3rd Year | 48,734.91 | 49,709.60 | 50,703.80 | 51,717.87 |
| 4th Year | 49,766.40 | 50,761.73 | 51,776.96 | 52,812.50 |
| 5 th Year | 50,588.84 | 51,600.61 | 52,632.63 | 53,685.28 |
| 6th Year | 51,410.21 | 52,438.42 | 53,487.19 | 54,556.93 |
| 7th Year | 52,234.77 | 53,279.47 | 54,345.06 | 55,431.96 |
| 8th Year | 53,057.21 | 54,118.35 | 55,200.72 | 56,304.73 |
| 9th Year | 53,878.58 | 54,956.15 | 56,055.28 | 57,176.38 |
| 10th Year | 54,701.02 | 55,795.04 | 56,910.94 | 58,049.16 |
| | | | | |
| Administrative Secretary | • | | | |
| 1st Year | 44,288.45 | 45,174.22 | 46,077.70 | 46,999.26 |
| 2nd Year | 46,456.50 | 47,385.63 | 48,333.34 | 49,300.01 |
| 3rd Year | 48,734.91 | 49,709.60 | 50,703.80 | 51 <i>,</i> 717.87 |
| 4th Year | 49,766.40 | 50,761.73 | 51,776.96 | 52,812.50 |
| 5 th Year | 50,588.84 | 51,600.61 | 52,632.63 | 53,685.28 |
| 6th Year | 51,410.21 | 52,438.42 | 53,487.19 | 54,556.93 |
| 7th Year | 52,234.77 | 53,279.47 | 54,345.06 | 55,431.96 |
| 8th Year | 53,057.21 | 54,118.35 | 55,200.72 | 56,304.73 |
| 9th Year | 53,878.58 | 54,956.15 | 56,055.28 | 57,176.38 |
| 10th Year | 54,701.02 | 55,795.04 | 56,910.94 | 58,049.16 |
| Carter Carleton | | | | |
| Senior Cashier | 44 44 4 74 | 4E 202 02 | 46 300 00 | 47 122 27 |
| 1st Year | 44,414.74 | 45,303.03 | 46,209.09 48,503.37 | 47,133.27 49,473.44 |
| 2nd Year | 46,619.93 | 47,552.32 | • | • |
| 3rd Year | 48,933.36 | 49,912.02 | 50,910.27 | 51,928.47 |
| 4th Year | 49,982.90 | 50,982.55 | 52,002.21 | 53,042.25 |
| 5th Year | 50,818.06 | 51,834.42 52,687.39 | 52,871.11 53,741.13 | 53,928.53 |
| 6th Year | 51,654.30 | • | * | 54,815.96 |
| 7th Year | 52,490.53 | 53,540.34 | 54,611.14 | 55,703.37 |
| 8th Year | 53,325.70 | 54,392.22 | 55,480.06 | 56,589.66 |
| 9th Year | 54,162.99 | 55,246.25 | 56,351.17 | 57,478.20 |
| 10th Year | 54,998.17 | 56,098.13 | 57,220.0 9 | 58,364.49 |
| Principal Cashier | | | | |
| 1st Year | 46,076.58 | 46,998.11 | 47,938.08 | 48,896.84 |
| 2nd Year | 48,500.39 | 49,470.40 | 50,459.80 | 51,469.00 |
| 3rd Year | 50,734.23 | 51,748.91 | 52,783.89 | 53,839.57 |
| 4th Year | 51,644.74 | 52,677.64 | 53,731.19 | 54,805.81 |
| 5th Year | 52,480.98 | 53,530.60 | 54,601.21 | 55,693.23 |
| 6th Year | 53,317.21 | 54,383.55 | 55,471.22 | 56,580.64 |
| 7th Year | 54,156.62 | 55,239.76 | 56,344.55 | 57,471.44 |
| 8th Year | 54,990.73 | 56,090.54 | 57,212.36 | 58,356.60 |
| | - | | • | • |

| 9th Year | 55,824.84 | 56,941.34 | 58,080.17 | 59,241.77 |
|----------------------------|-----------|-----------|-----------|-----------|
| 10th Year | 56,661.07 | 57,794.29 | 58,950.18 | 60,129.18 |
| | | | | |
| Records Support Tech 2 | | | | |
| 1st Year | 42,940.71 | 43,799.53 | 44,675.52 | 45,569.03 |
| 2nd Year | 45,107.70 | 46,009.86 | 46,930.06 | 47,868.66 |
| 3rd Year | 47,387.18 | 48,334.92 | 49,301.62 | 50,287.65 |
| 4th Year | 48,417.62 | 49,385.97 | 50,373.69 | 51,381.16 |
| 5th Year | 49,238.99 | 50,223.77 | 51,228.25 | 52,252.81 |
| 6th Year | 50,061.43 | 51,062.66 | 52,083.91 | 53,125.59 |
| 7th Year | 50,884.92 | 51,902.62 | 52,940.67 | 53,999.49 |
| 8th Year | 51,709.48 | 52,743.67 | 53,798.54 | 54,874.52 |
| 9th Year | 52,529.80 | 53,580.39 | 54,652.00 | 55,745.04 |
| 10th Year | 53,352.23 | 54,419.28 | 55,507.66 | 56,617.82 |
| | | | | |
| Tech Asst. Const. Official | | | | |
| 1st Year | 44,288.45 | 45,174.22 | 46,077.70 | 46,999.26 |
| 2nd Year | 46,456.50 | 47,385.63 | 48,333.34 | 49,300.01 |
| 3rd Year | 48,734.91 | 49,709.60 | 50,703.80 | 51,717.87 |
| 4th Year | 49,766.40 | 50,761.73 | 51,776.96 | 52,812.50 |
| 5 th Year | 50,588.84 | 51,600.61 | 52,632.63 | 53,685.28 |
| 6th Year | 51,410.21 | 52,438.42 | 53,487.19 | 54,556.93 |
| 7th Year | 52,234.77 | 53,279.47 | 54,345.06 | 55,431.96 |
| 8th Year | 53,057.21 | 54,118.35 | 55,200.72 | 56,304.73 |
| 9th Year | 53,878.58 | 54,956.15 | 56,055.28 | 57,176.38 |
| 10th Year | 54,701.02 | 55,795.04 | 56,910.94 | 58,049.16 |
| | | | | |
| Asst. Violation Clerk | | | | |
| 1st Year | 43,757.85 | 44,633.00 | 45,525.66 | 46,436.18 |
| 2nd Year | 45,925.90 | 46,844.42 | 47,781.30 | 48,736.93 |
| 3rd Year | 48,204.31 | 49,168.40 | 50,151.77 | 51,154.80 |
| 4th Year | 49,235.80 | 50,220.51 | 51,224.92 | 52,249.42 |
| 5th Year | 50,058.23 | 51,059.40 | 52,080.59 | 53,122.20 |
| 6th Year | 50,879.61 | 51,897.20 | 52,935.15 | 53,993.85 |
| 7th Year | 51,704.17 | 52,738.25 | 53,793.02 | 54,868.88 |
| 8th Year | 52,526.60 | 53,577.14 | 54,648.68 | 55,741.65 |
| 9th Year | 53,347.98 | 54,414.94 | 55,503.24 | 56,613.30 |
| 10th Year | 54,170.42 | 55,253.82 | 56,358.90 | 57,486.08 |
| | | | | |
| Senior Payroll Clerk | | | | |
| 1st Year | 49,937.91 | 50,936.67 | 51,955.40 | 52,994.51 |
| 2nd Year | 52,124.00 | 53,166.48 | 54,229.81 | 55,314.40 |
| 3rd Year | 54,310.08 | 55,396.29 | 56,504.21 | 57,634.30 |
| 4th Year | 55,403.13 | 56,511.19 | 57,641.41 | 58,794.24 |
| 5th Year | 56,222.91 | 57,347.37 | 58,494.32 | 59,664.20 |
| 6th Year | 57,042.69 | 58,183.55 | 59,347.22 | 60,534.16 |
| 7th Year | 57,862.48 | 59,019.73 | 60,200.12 | 61,404.12 |
| 8th Year | 58,682.26 | 59,855.91 | 61,053.02 | 62,274.08 |
| 9th Year | 59,502.04 | 60,692.09 | 61,905.93 | 63,144.05 |
| 10th Year | 60,321.83 | 61,528.26 | 62,758.83 | 64,014.01 |

| Payroll Clerk | | | | |
|------------------|--------|---------------------------------------|--------------|-----------|
| 1st Year | 48,483 | 49,453.0 | 50,442.13 | 51,450.98 |
| 2nd Year | 50,605 | .82 51,617.9 | 52,650.30 | 53,703.30 |
| 3rd Year | 52,728 | .24 53,782.8 | 54,858.46 | 55,955.63 |
| 4th Year | 53,789 | .45 54,865.2 | 3 55,962.54 | 57,081.79 |
| 5th Year | 54,585 | .35 55,677.0 | 6 56,790.60 | 57,926.41 |
| 6th Year | 55,381 | .26 56,488.8 | 57,618.66 | 58,771.03 |
| 7th Year | 56,177 | .16 57,300.7 | 1 58,446.72 | 59,615.65 |
| 8th Year | 56,973 | .07 58,112.5 | 59,274.78 | 60,460.28 |
| 9th Year | 57,768 | .98 58,924.3 | 60,102.84 | 61,304.90 |
| 10th Year | 58,564 | .88 59,736.1 | .8 60,930.90 | 62,149.52 |
| | | | | |
| Sr Account Clerk | | | | |
| 1st Year | 44,633 | • | · | 47,364.90 |
| 2nd Year | 46,844 | .42 47,781.3 | 48,736.93 | 49,711.67 |
| 3rd Year | 49,168 | .40 50,151.7 | 77 51,154.80 | 52,177.90 |
| 4th Year | 50,220 | .51 51,224.9 | 52,249.42 | 53,294.41 |
| 5th Year | 51,059 | .40 52,080.5 | 53,122.20 | 54,184.64 |
| 6th Year | 51,897 | | | 55,073.73 |
| 7th Year | 52,738 | .25 53,793.0 | | 55,966.25 |
| 8th Year | 53,577 | .14 54,648.6 | 55,741.65 | 56,856.48 |
| 9th Year | 54,414 | .94 55,503.2 | 24 56,613.30 | 57,745.57 |
| 10th Year | 55,253 | .82 56,358.9 | 57,486.08 | 58,635.80 |
| | | | | |
| Account Clerk | 40 757 | 05 44.622.6 | NO 45 535 66 | 46 426 19 |
| 1st Year | 43,757 | · | | 46,436.18 |
| 2nd Year | 45,925 | | | |
| 3rd Year | 48,204 | • | | 51,154.80 |
| 4th Year | 49,235 | · · | | 52,249.42 |
| 5th Year | 50,058 | | | 53,122.20 |
| 6th Year | 50,879 | | | 53,993.85 |
| 7th Year | 51,704 | | | 54,868.88 |
| 8th Year | 52,526 | · · · · · · · · · · · · · · · · · · · | | 55,741.65 |
| 9th Year | 53,347 | • | | 56,613.30 |
| 10th Year | 54,170 | .42 55,253.8 | 32 56,358.90 | 57,486.08 |

Deputy Court Administrator

\$500.00 added to all steps and years of Keyboard 1

SECTION 2. All Ordinances or Resolutions or parts thereof, inconsistent with the provisions of this ordinance shall be and the same are hereby repealed, but only to the extent of such inconsistency.

SECTION 3. All salaries specified in this ordinance shall take effect as of final adoption and shall continue in effect until and amendment to this ordinance or passage of any ordinance inconsistent with this ordinance.

Bayl R. Baile, Mayor

Passed on First Reading: April 24, 2023

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of May, 2023.

Vanessa Little, RMC, City Clerk

PUBLIC MEETING

NOTICE is hereby given that the foregoing ORDINANCE was introduced and passed at a meeting of the Common Council of the City of Gloucester City, County of Camden, New Jersey, held on the 24th day of April, 2023 and will be considered for final passage after a public hearing at a meeting of the Common Council of the City of Gloucester City to be held on the 22nd day of May, 2023 at 7:00 pm in the evening prevailing time at 313 Monmouth Street, Gloucester City, New Jersey.

Vanessa L. Little, City Clerk

I hereby certify that the foregoing ORDINANCE was approved for final adoption by the Mayor and Common Council of the City of Gloucester City, County of Camden, State of New Jersey at a regularly scheduled meeting held on the 22nd day of May, 2023.

Vanessa L. Little, City Clerk