

**ORDINANCE OF THE CITY OF GLOUCESTER CITY**  
**County of Camden, State of New Jersey**  
**#O 24 -2019**

**AN ORDINANCE AMENDING THE ORDINANCE REGULATING  
THE SALARIES OF THE EMPLOYEES OF THE CITY OF GLOUCESTER CITY,  
COUNTY OF CAMDEN, STATE OF NEW JERSEY**

**BE IT ORDAINED** by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey as follows:

**Appendix A**

| Base      | 2% | 2018     | 2% | 2019     | 2% | 2020     | 2% | 2021     |
|-----------|----|----------|----|----------|----|----------|----|----------|
| Recruit   |    | 49918.8  |    | 50917.18 |    | 51935.52 |    | 52974.23 |
| 1st       |    | 56027.58 |    | 57148.13 |    | 58291.09 |    | 59456.92 |
| 2nd       |    | 62138.4  |    | 63381.17 |    | 64648.79 |    | 65941.77 |
| 3rd       |    | 68246.16 |    | 69611.08 |    | 71003.3  |    | 72423.37 |
| 4th       |    | 74351.88 |    | 75838.92 |    | 77355.7  |    | 78902.81 |
| 5th       |    | 80465.76 |    | 82075.08 |    | 83716.58 |    | 85390.91 |
| 6th       |    | 88741.02 |    | 90515.84 |    | 92326.16 |    | 94172.68 |
| 10th      |    | 89173.5  |    | 90956.97 |    | 92776.11 |    | 94631.63 |
| 15th      |    | 90471.96 |    | 92281.4  |    | 94127.03 |    | 96009.57 |
| 20th      |    | 93115.8  |    | 94978.12 |    | 96877.68 |    | 98815.23 |
| Detective |    | 90209.82 |    | 92014.02 |    | 93854.3  |    | 95731.38 |
| 6th       |    | 92465.04 |    | 94314.34 |    | 96200.63 |    | 98124.64 |
| 10th      |    | 92915.88 |    | 94774.2  |    | 96669.68 |    | 98603.08 |
| 15th      |    | 94269.42 |    | 96154.81 |    | 98077.9  |    | 100039.5 |
| 20th      |    | 96523.62 |    | 98454.09 |    | 100423.2 |    | 102431.6 |

| Associates | 2% | 2018     | 2% | 2019     | 2% | 2020     | 2% | 2021     |
|------------|----|----------|----|----------|----|----------|----|----------|
| Recruit    |    | 50690.94 |    | 51704.76 |    | 52738.85 |    | 53793.63 |
| 1st        |    | 56800.74 |    | 57936.75 |    | 59095.49 |    | 60277.4  |
| 2nd        |    | 62911.56 |    | 64169.79 |    | 65453.19 |    | 66762.25 |
| 3rd        |    | 69019.32 |    | 70399.71 |    | 71807.7  |    | 73243.85 |
| 4th        |    | 75125.04 |    | 76627.54 |    | 78160.09 |    | 79723.29 |
| 5th        |    | 81237.9  |    | 82862.66 |    | 84519.91 |    | 86210.31 |
| 6th        |    | 89513.16 |    | 91303.42 |    | 93129.49 |    | 94992.08 |
| 10th       |    | 89945.64 |    | 91744.55 |    | 93579.44 |    | 95451.03 |
| 15th       |    | 91244.1  |    | 93068.98 |    | 94930.36 |    | 96828.97 |
| 20th       |    | 93888.96 |    | 95766.74 |    | 97682.07 |    | 99635.72 |
| Detective  |    | 90982.98 |    | 92802.64 |    | 94658.69 |    | 96551.87 |
| 6th        |    | 93238.2  |    | 95102.96 |    | 97005.02 |    | 98945.12 |
| 10th       |    | 93689.04 |    | 95562.82 |    | 97474.08 |    | 99423.56 |
| 15th       |    | 95042.58 |    | 96943.43 |    | 98882.3  |    | 100859.9 |
| 20th       |    | 97296.78 |    | 99242.72 |    | 101227.6 |    | 103252.1 |

| Bachelors | 2% | 2018     | 2% | 2019     | 2% | 2020     | 2% | 2021     |
|-----------|----|----------|----|----------|----|----------|----|----------|
| Recruit   |    | 51464.1  |    | 52493.38 |    | 53543.25 |    | 54614.11 |
| 1st       |    | 57573.9  |    | 58725.38 |    | 59899.89 |    | 61097.88 |
| 2nd       |    | 63684.72 |    | 64958.41 |    | 66257.58 |    | 67582.73 |
| 3rd       |    | 69792.48 |    | 71188.33 |    | 72612.1  |    | 74064.34 |
| 4th       |    | 75898.2  |    | 77416.16 |    | 78964.49 |    | 80543.78 |
| 5th       |    | 82011.06 |    | 83651.28 |    | 85324.31 |    | 87030.79 |
| 6th       |    | 90286.32 |    | 92092.05 |    | 93933.89 |    | 95812.57 |
| 10th      |    | 90718.8  |    | 92533.18 |    | 94383.84 |    | 96271.52 |
| 15th      |    | 92017.26 |    | 93857.61 |    | 95734.76 |    | 97649.45 |
| 20th      |    | 94662.12 |    | 96555.36 |    | 98486.47 |    | 100456.2 |
| Detective |    | 91756.14 |    | 93591.26 |    | 95463.09 |    | 97372.35 |
| 6th       |    | 94011.36 |    | 95891.59 |    | 97809.42 |    | 99765.61 |
| 10th      |    | 94462.2  |    | 96351.44 |    | 98278.47 |    | 100244   |
| 15th      |    | 95815.74 |    | 97732.05 |    | 99686.7  |    | 101680.4 |
| 20th      |    | 98069.94 |    | 100031.3 |    | 102032   |    | 104072.6 |

#### Appendix B

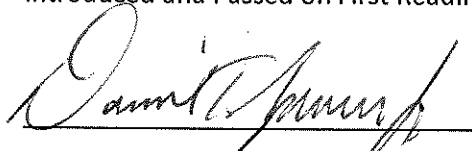
| Base      | 2% | 2018     | 2% | 2019     | 2% | 2020     | 2% | 2021     |
|-----------|----|----------|----|----------|----|----------|----|----------|
| Recruit   |    | 49918.8  |    | 50917.18 |    | 51935.52 |    | 52974.23 |
| 1st       |    | 56027.58 |    | 57148.13 |    | 58291.09 |    | 59456.92 |
| 2nd       |    | 62138.4  |    | 63381.17 |    | 64648.79 |    | 65941.77 |
| 3rd       |    | 68246.16 |    | 69611.08 |    | 71003.3  |    | 72423.37 |
| 4th       |    | 74351.88 |    | 75838.92 |    | 77355.7  |    | 78902.81 |
| 5th       |    | 80465.76 |    | 82075.08 |    | 83716.58 |    | 85390.91 |
| 6th       |    | 86576.58 |    | 88308.11 |    | 90074.27 |    | 91875.76 |
| 20th      |    | 87024.36 |    | 88764.85 |    | 90540.14 |    | 92350.95 |
| Detective |    | 90209.82 |    | 92014.02 |    | 93854.3  |    | 95731.38 |
| 20th      |    | 90675.96 |    | 92489.48 |    | 94339.27 |    | 96226.05 |

| Associates | 2% | 2018     | 2% | 2019     | 2% | 2020     | 2% | 2021     |
|------------|----|----------|----|----------|----|----------|----|----------|
| Recruit    |    | 50691.96 |    | 51705.8  |    | 52739.92 |    | 53794.71 |
| 1st        |    | 56800.74 |    | 57936.75 |    | 59095.49 |    | 60277.4  |
| 2nd        |    | 62911.56 |    | 64169.79 |    | 65453.19 |    | 66762.25 |
| 3rd        |    | 69019.32 |    | 70399.71 |    | 71807.7  |    | 73243.85 |
| 4th        |    | 75125.04 |    | 76627.54 |    | 78160.09 |    | 79723.29 |
| 5th        |    | 81237.9  |    | 82862.66 |    | 84519.91 |    | 86210.31 |
| 6th        |    | 87349.74 |    | 89096.73 |    | 90878.67 |    | 92696.24 |
| 20th       |    | 87797.52 |    | 89553.47 |    | 91344.54 |    | 93171.43 |
| Detective  |    | 90982.98 |    | 92802.64 |    | 94658.69 |    | 96551.87 |
| 20th       |    | 91449.12 |    | 93278.1  |    | 95143.66 |    | 97046.54 |

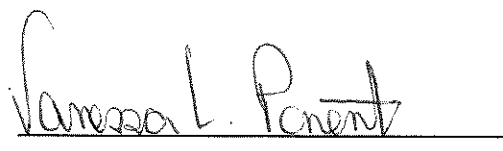
| Bachelors | 2% | 2018     | 2% | 2019     | 2% | 2020     | 2% | 2021     |
|-----------|----|----------|----|----------|----|----------|----|----------|
| Recruit   |    | 51464.1  |    | 52493.38 |    | 53543.25 |    | 54614.11 |
| 1st       |    | 57573.9  |    | 58725.38 |    | 59899.89 |    | 61097.88 |
| 2nd       |    | 63684.72 |    | 64958.41 |    | 66257.58 |    | 67582.73 |
| 3rd       |    | 69792.48 |    | 71188.33 |    | 72612.1  |    | 74064.34 |
| 4th       |    | 75898.2  |    | 77416.16 |    | 78964.49 |    | 80543.78 |
| 5th       |    | 82011.06 |    | 83651.28 |    | 85324.31 |    | 87030.79 |
| 6th       |    | 88121.88 |    | 89884.32 |    | 91682    |    | 93515.64 |
| 20th      |    | 88570.68 |    | 90342.09 |    | 92148.94 |    | 93991.91 |
| Detective |    | 91756.14 |    | 93591.26 |    | 95463.09 |    | 97372.35 |
| 20th      |    | 92221.26 |    | 94065.69 |    | 95947    |    | 97865.94 |

All salaries specified in this ordinance shall take effect as of final adoption and shall continue in effect until an amendment to this ordinance or passage of any ordinance inconsistent with this ordinance.

Introduced and Passed on First Reading: November 4, 2019

  
 Daniel T. Spencer, Jr., Mayor

Adopted by the Mayor and Common Council of Gloucester City this 2nd day of  
December, 2019.

  
 Vanessa L. Parent, City Clerk