RESOLUTION OF THE CITY OF GLOUCESTER CITY County of Camden, State of New Jersey #R 140 -2019

RESOLUTION AUTHORIZING THE EXECUTION OF A COLLECTIVE BARGAINING AGREEMENT BY AND BETWEEN THE CITY OF GLOUCESTER CITY AND THE COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO, WHITE COLLAR BARGAINING UNIT, SUBJECT TO CERTAIN TERMS AND CONDITIONS, FOR THE PERIOD COMMENCING JANUARY 1, 2015 THROUGH DECEMBER 31, 2020

WHEREAS, the Mayor and Common Council of the City of Gloucester City have negotiated, through the City Solicitor and City Administrator a Collective Bargaining Agreement with the Communications Workers of America, AFL-CIO, White Collar Bargaining Unit, subject to certain terms and conditions for the period covering January 1, 2015 through December 31, 2020; and

WHEREAS, the Mayor and Common Council desire to approve and ratify the Collective Bargaining Agreement ("CBA") and authorize the Mayor and City Administrator to execute said CBA between the parties.

NOW THEREFORE BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey, that:

- 1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
- 2. The Mayor and Common Council hereby authorizing the execution and ratification of a CBA, by and between the City of Gloucester City and the Communications Workers of America, AFL-CIO, White Collar Bargaining Unit, subject to certain terms and conditions, for the period commencing January 1, 2015 through December 31, 2020, subject to the final approval of the City Solicitor as to the final form of the Collective bargaining Agreement.
- 3. The Mayor, Business Administrator, City Solicitor and/or Chief Financial Officer are hereby authorized to take any action to achieve the purposes set forth herein.
- 4. The authorization and ratification of the CBA is expressly conditioned upon the adoption of an appropriate and necessary salary ordinance reflecting the fiscal changes set forth within the CBA.
- 5. The Chief Financial Officer shall certify as to the availability of funds and this Resolution shall take effect upon adoption of the salary ordinance identified herein.

Daniel T. Spencer, Mayor

Passed by the Mayor and Common Council of the City of Gloucester this 27th day of June, 2019.

Vanessa L. Parent, City Clerk, Certified Municipal Registrar