

**RESOLUTION OF THE CITY OF GLOUCESTER CITY**  
**County of Camden, State of New Jersey**  
**#R 163 -2022**

**RESOLUTION TO OPT IN TO EXAMINATION EXEMPTION CIVIL SERVICE HIRING  
PROCEDURES**

**WHEREAS**, the City of Gloucester City, Camden County, State of Jersey (hereinafter referred to as the "City") is a jurisdiction governed by Title 11A and the Civil Service regulations and rules established under Title 4A of the Administrative Code; and

**WHEREAS**, P.L.2021, C.7 permits municipalities to hire police officers who may not have taken an open competitive examination for the title of Police Officer, but are otherwise duly qualified, have completed training, and hold a valid NJ Police Training Commission Certificate as Police Officer (Basic Course for Police Officer); and

**WHEREAS**, recently adopted State legislation, Bill S-3220, approved as P.L.2021, C.7, would permit a municipality to exempt any person for an entry-level law enforcement position from taking the Civil Service law enforcement exam, as long as they have completed the full Basic Course for Police Officers training at a school approved and authorized by the New Jersey Police Training Commission; and

**WHEREAS**, the legislation would also require that a municipal or county police department may hire a person under this exemption only upon adoption of a conflict of interest and nepotism policy; and

**WHEREAS**, the City has duly established written policies governing nepotism and conflicts of interest; and


**WHEREAS**, in order to effectuate this policy, a municipality must affirmatively "opt-in" by adopting a Resolution authorizing such a hiring policy; and

**WHEREAS**, Chief of Police Brian Morrell has recommended that the City effectuate this policy and "opt-in" to this program in the interests of efficiency, expediency, and the promotion of public safety within the City; and

**WHEREAS**, this "opt-in" provision shall remain valid until changed by a rescinding resolution of the Governing Body.

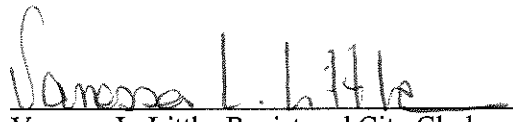
**NOW, THEREFORE BE IT RESOLVED**, by the Mayor and Common Council of the City of Gloucester City, as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The City hereby authorizes such hiring policies related to the examination exemption as set forth in Bill S-3220, P.L.2021, c.7.
3. A certified copy of this Resolution shall be transmitted to the New Jersey Civil Service Commission.

  
David R. Baile, Mayor

**CERTIFICATION**

I hereby certify this is a true and exact copy of a Resolution adopted by the Mayor and Common Council of the City of Gloucester this July 28, 2022.

  
Vanessa L. Little, Registered City Clerk