

**Regular Monthly Meeting of the
Mayor and Common Council of Gloucester City
Thursday, December 22, 2022, 7:00 P.M.
313 Monmouth Street**

Agenda

1. **Call Meeting to Order:**
2. **Pledge of Allegiance:**
3. **Roll Call:** Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile
4. **Open Public Meetings Act Notice:** This meeting is being held in accordance with the New Jersey Open Public Meetings Act, otherwise known as the “Sunshine Law.” It has been legally noticed in accordance with the law and copies have been given to those requesting the same.
5. **Oath of Office:** Vincent DiGiacomo, Jr., Police Officer
6. **Minutes:** November 10, 2022 Caucus with Executive Session and November 22, 2022 Monthly Meeting

Public Comment for Resolutions Only: (Mayor to Open and Close after Public Comment)

7. **Resolutions:**
 - R276** Resolution Designating Handicapped Parking Spaces: Removing 201 Powell Street
 - R277** Resolution Designating Handicapped Parking Spaces: Removing 21 Marlboro Avenue
 - R278** Resolution Authorizing Disposal of City-Owned Equipment (Finance)
 - R279** Resolution to Adjustments to Various Tax Records
 - R280** Resolution to Correct Billing Charges on Utility Records
 - R281** Resolution Authorizing Renewal of 2022-2023 Plenary Retail Consumption Liquor License
 - R282** Resolution to Renew Southern New Jersey Regional Employee Benefits Fund 2023
 - R283** Resolution of Support for Preliminary Alternative Concept Development Study – Flood Mitigation at County Route 551 Broadway
 - R284** Resolution Authorizing Telephone Reimbursements to Governing Body Members
 - R285** Resolution Authorizing and Designating Official Signatures on Various Gloucester City Bank Accounts
 - R286** Resolution Approving Meeting Dates for 2023

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

8. **Ordinances for Second Reading and Public Hearing:**

O 22-2022 Ordinance Amending the Ordinance Regulating the Salaries of the Employees of the City of Gloucester City, County of Camden, State of New Jersey (Fire Fighter Local 51)

Motion By: _____ **Second By:** _____

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

O 23-2022 Ordinance Amending the Ordinance Regulating the Salaries of the Employees of the City of Gloucester City, County of Camden, State of New Jersey (Steelworkers Salary)

Motion By: _____ **Second By:** _____

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

O 24-2022 Ordinance Amending the Ordinance Regulating the Salaries of the Employees of the City of Gloucester City, County of Camden, State of New Jersey (CWA)

Motion By: _____ **Second By:** _____

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

O 25-2022 Ordinance Amending the Gloucester City Development Ordinance and Zoning Map and Chapter 15 of the Code of the City of Gloucester City

Motion By: _____ **Second By:** _____

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

O 26-2022 Ordinance Adopting a Redevelopment Plan Amendment for Block 48, Lots 2, 2.01 and 2.02 within the City of Gloucester City, County of Camden, State of New Jersey

Motion By: _____ **Second By:** _____

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

9. Old Business/New Business:

a) Bills Paid on November 17, 2022	\$ 256,228.30
Bills Paid from November 23 to Dec. 14, 2022	\$ 1,685,837.95
Bills Approved December 22, 2022	\$ 827,024.94
Total amount being approved:	\$ 2,769,091.19

Roll Call: Baus, Berglund, Hutchinson, Johnson, Page, Timm and Mayor Baile

10. Open Public Forum on any topic:

The Governing Body has approved the following rules governing the procedures of the Open (General) Public Forum:

- Any citizen or taxpayer wishing to address the Governing Body may do so after approaching the rail, stating his or her name and address and being recognized by the chair. Said citizen or taxpayer will then be permitted to address the Governing Body for five minutes. After all persons wishing to address the Governing Body have had the opportunity, persons may approach the rail for a second and final five-minute interval during this session. Our attorneys have advised us that we cannot prevent you from making remarks about our employees. They have requested that we advise you that our employees are not Public Officials and you are not immune from civil actions they may bring as a result of your remarks.

11. Adjournment:

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

RESOLUTION DESIGNATING HANDICAPPED PARKING SPACES:
REMOVING: 201 POWELL STREET

WHEREAS, it is necessary to designate handicapped parking spaces; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City, pursuant to the authority granted to this municipality by N.J.S.A. 39:4-197.5, and other statutory authority that the locations designated on the attached Schedule A are hereby designated removed as restrictive parking spaces.

This resolution is passed in conformance with the provisions of N.J.S.A. 39:4-97(3)(c). Proper signs are to be removed regarding the said spaces.

SCHEDULE A

Monk

201 Powell Street

Dayl R. Baile, Mayor

Passed by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

RESOLUTION DESIGNATING HANDICAPPED PARKING SPACES:
REMOVING: 21 MARLBORO AVENUE

WHEREAS, it is necessary to designate handicapped parking spaces; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City, pursuant to the authority granted to this municipality by N.J.S.A. 39:4-197.5, and other statutory authority that the locations designated on the attached Schedule A are hereby designated removed as restrictive parking spaces.

This resolution is passed in conformance with the provisions of N.J.S.A. 39:4-97(3)(c). Proper signs are to be removed regarding the said spaces.

SCHEDULE A

Davene Whaley

21 Marlboro Ave.

Dayl R. Baile, Mayor

Passed by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

**RESOLUTION AUTHORIZING DISPOSAL OF
CITY-OWNED EQUIPMENT (FINANCE)**

WHEREAS, the City of Gloucester City is the owner of certain pieces of equipment that are no longer needed for public use and are of no value; and

WHEREAS, it is deemed to be in the best interest of the City of Gloucester City to dispose of such equipment.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City that the below pieces of equipment shall be disposed of by destruction

SERIAL NUMBER

s/n 8X11L52

s/n HW11L52

s/n CN0F028J728728LAC

s/n CNOF028J728728AC

s/n 9510

s/n 3952701354Q15

PRODUCT

Qty 2 Dell Towers

Model#D08S

Qty 2 LCD Monitors

Model#1908FPF

Model 2600 Swintec Type-Writer

Model 2600 Martin Yale Machine

BE IT FURTHER RESOLVED that the Mayor and Common Council of the City of Gloucester City hereby authorize the disposal of the above pieces of equipment.

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

RESOLUTION TO ADJUSTMENTS TO VARIOUS TAX RECORDS

WHEREAS, the accounts below indicate necessary adjustments for various billing adjustments on the properties listed below, and

WHEREAS, these adjustments made in November include the following, and

Block/Lot	Amount	Address	Issue
269.03/1.02	1851.73	1202 Crescent	Bank returned check, payment removed
143.01/6	1481.43	935 Market	Bank returned check, payment removed
232/23	1869.91	76 Oxford	Bank returned check, payment removed

WHEREAS, these billing adjustments were reviewed by the Finance Committee and they have recommended that these adjustments be approved.

NOW, THEREFORE, BE IT RESOLVED that the Tax Collector of the City of Gloucester City is authorized to make the adjustments to the tax records as noted and file the proper documentation accordingly.

Adopted by the Mayor and Common Council of Gloucester City, this 22nd day of December, 2022.

Dayl R. Baile, Mayor

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

RESOLUTION TO CORRECT BILLING CHARGES ON UTILITY RECORDS

WHEREAS, there is a need to make necessary adjustments for various billing adjustments on Utility Records, and

WHEREAS, these adjustments include the following, and

Block/Lot	ID	Address	Amount	Issue
149/20	21755	813 Cumberland	310.00	Computer overestimated prior billing
87.01/30	14740	615 Division	141.25	Computer overestimated billing

WHEREAS, these billing adjustments were reviewed by the Finance Committee and they have recommended these adjustments be approved.

NOW, THEREFORE, BE IT RESOLVED that the Tax Collector of the City of Gloucester City is authorized to make the adjustments to the utility records as noted and file the proper documentation accordingly.

Adopted by the Mayor and Common Council of Gloucester City, this 22nd day of December, 2022.

Dayl R Baile, Mayor

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

**RESOLUTION AUTHORIZING RENEWAL OF 2022-2023 PLENARY RETAIL
CONSUMPTION LIQUOR LICENSE**

BE IT RESOLVED, by the Mayor and Common Council of Gloucester City, County of Camden, State of New Jersey that the Alcoholic Beverage License which expired June 30, 2022 be granted to the following applicant and that Vanessa L. Little, CITY CLERK, is hereby authorized to issue, sign and deliver said license on behalf of the Mayor and Common Council of Gloucester City, New Jersey

License Number	License Name	Trade Name	Licensed Premises
0414-33-001-013	Hector Hernandez	N/A	N/A (pocket)

BE IT FURTHER RESOLVED that the license is renewed pursuant to 12.18 & 12.39 Special Ruling granted by the Director of ABC.

BE IT FURTHER RESOLVED that the above licensee is not operating at this time and is therefore considered inactive.

BE IT FURTHER RESOLVED that Vanessa L. Little, City Clerk, is hereby authorized to execute the endorsement of said transfer and directed to keep said license in her possession until such time that a place to place transfer application is submitted and approved by action of the Governing Body.

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

**RESOLUTION RENEWING SOUTHERN NEW JERSEY REGIONAL EMPLOYEE
BENEFITS FUND**

WHEREAS, a number of public entities in the State of New Jersey have joined together to form the **Southern New Jersey Regional Employee Benefits Fund**, hereafter referred to as "FUND", as permitted by N.J.S.A. 11:15-3, 17:1-8.1, and 40A:10-36 et seq.; and

WHEREAS, the FUND was approved to become operational by the Departments of Insurance and Community Affairs and has been operational since that date; and

WHEREAS, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a FUND; and

WHEREAS, the governing body of Gloucester City, hereinafter referred to as "LOCAL UNIT" has determined that membership in the FUND is in the best interest of the LOCAL UNIT.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the LOCAL UNIT hereby agrees as follows:

- i. Become a member of the FUND for the period outlined in the LOCAL UNIT's Indemnity and Trust Agreements.
- ii. Will participate in the following type (s) of coverage (s):
 - a.) Health Insurance and/or Prescription Insurance and/or Dental Insurance as defined pursuant to N.J.S.A. 17B:17-4, the FUND's Bylaws and Plan of Risk Management.
- iii. Adopts and approves the FUND's Bylaws.
- iv. Execute an application for membership and any accompanying certifications.

BE IT FURTHER RESOLVED that the governing body of the LOCAL UNIT is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the FUND as required by the FUND's Bylaws, and to deliver these documents to the FUND's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the LOCAL UNIT by the FUND.
- ii. Receipt from the LOCAL UNIT of a Resolution accepting assessment.
- iii. Approval by the New Jersey Department of Insurance and Department of Community Affairs.

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

**RESOLUTION OF SUPPORT FOR PRELIMINARY ALTERNATIVE CONCEPT
DEVELOPMENT STUDY – FLOOD MITIGATION AT COUNTY ROUTE 551
BROADWAY**

WHEREAS, under a Federal Highway Administration Grant, the Delaware Valley Regional Planning Commission on behalf of Camden County hired Michael Baker International, Inc. to complete a Concept Development (“CD”) study at County Route (CR) 551 Broadway in the City of Gloucester City to support the final concept called the Preliminary Preferred Alternative (“PPA”); and

WHEREAS, the purpose of the CD study is to provide feasible design alternatives and ultimately select a PPA improvement concept that best addresses and alleviates chronic flooding along CR 551 Broadway for both present day and future flooding events; and

WHEREAS, the project consists of two sites along CR 551; one in Brooklawn Borough and one in Gloucester City, Camden County, the project site in Gloucester City is located between MP 30.08 to 30.21 and is known as Project Area 1; and

WHEREAS, the Mayor and Common Council of the City of Gloucester City (“City”) support this preliminary concept development study.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Common Council of the City of Gloucester, County of Camden and State of New Jersey support the preliminary alternative concept development study as mentioned above:

Dayl R. Baile, Mayor
City of Gloucester City

I hereby certify this is a true and exact copy of a resolution adopted by the Mayor and Common Council of the City of Gloucester this 22nd day of December, 2022.

Vanessa L. Little, Registered Municipal Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

**RESOLUTION AUTHORIZING TELEPHONE REIMBURSEMENTS TO
GOVERNING BODY MEMBERS**

WHEREAS, it has been determined that Governing Body members be entitled to reimbursement for use of personal phones for government business.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City that payments be made to all Governing Body Members in the amount of \$500.00 annually as reimbursement for use of personal phones for government business.

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R - 2022

**RESOLUTION AUTHORIZING AND DESIGNATING OFFICIAL SIGNATURES ON
VARIOUS GLOUCESTER CITY BANK ACCOUNTS**

WHEREAS, the City of Gloucester City has heretofore established certain Banks and Trusts as official depositories pursuant to N.J.S.A. 40A:5-14, and

NOW THEREFORE, BE IT RESOLVED that a bank account known as the Gloucester City Collection Account be established at TD Bank, Gloucester City, NJ and that the following signature shall hereafter be required to disburse funds therefrom:

Tax Collector.....JAMES V. DAVIS
Assistant Tax Collector.....KAREEMAH SADIQ

BE IT FURTHER RESOLVED that bank accounts known as Gloucester City Redemption, Gloucester City Bankruptcy and Gloucester City Tax Sale Premium Accounts be established at TD Bank, Gloucester City, NJ and that the following signatures hereafter be required to disburse funds therefrom:

Tax Collector.....JAMES V. DAVIS
Assistant Tax Collector.....KAREEMAH SADIQ

BE IT FURTHER RESOLVED, that the above named City officials shall execute account cards with their signatures thereupon with TD Bank, Gloucester City, NJ.

Dayl R. Baile, Mayor

Passed by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

RESOLUTION OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#R 2022

MEETING DATES FOR 2023

WHEREAS, the New Jersey Open Public Meetings Act, Chapter 231 of the Laws of 1975, requires adequate notice of all public meetings and specifies the manner in which the same shall be accomplished and requires the publication of the time, date and place of said meeting.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City, in the County of Camden and State of New Jersey, that the notice attached hereto and made a part hereof, shall be published by the City Clerk in the Courier Post and the Gloucester City News newspapers and posted by the City Clerk in accordance with said Act and given to any person requesting same in accordance with said Act for the Sum of Five Dollars (\$5.00).

Dayl R. Baile, Mayor

Passed by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, City Clerk

**2023 MONTHLY MEETINGS OF GOVERNING BODY
OF GLOUCESTER CITY**

***RE-ORGANIZATION MEETING
JANUARY 5, 2023 7:00 PM
313 MONMOUTH ST.***

The **REGULAR MONTHLY MEETINGS** of the Governing Body will be held at 7:00 P.M. prevailing time at City Hall, 313 Monmouth Street, Gloucester City, New Jersey on the following dates through the year 2023:

Monday	January 23, 2023	Monday	July 24, 2023
Thursday	February 23, 2023	Monday	August 28, 2023
Monday	March 27, 2023	Monday	September 25, 2023
Monday	April 24, 2023	Monday	October 23, 2023
Monday	May 22, 2023	Monday	November 27, 2023
Monday	June 26, 2023	Thursday	December 28, 2023

The **CAUCUS SESSIONS** of the Governing Body will be held at 6:00 P.M. prevailing time at City Hall, 313 Monmouth Street, Gloucester City, New Jersey on the following dates through the year 2023:

Thursday	January 19, 2023	Monday	July 17, 2023
Monday	February 13, 2023	Monday	August 21, 2023
Monday	March 20, 2023	Monday	September 18, 2023
Monday	April 17, 2023	Monday	October 16, 2023
Monday	May 15, 2023	Monday	November 20, 2023
Monday	June 19, 2023	Monday	December 18, 2023

Any and all business of any matters involving Gloucester City may be discussed at the above meetings and formal action may be taken.

Members of the public are cordially invited to attend any or all of the aforesaid meetings of the Governing Body.

Individuals who need Auxiliary Aids for effective communications in programs and services of the City of Gloucester City are invited to make their needs and preferences known to the City Clerk's Office (856)456-0205 twenty four (24) hours in advance of any scheduled meeting.

Vanessa L. Little, City Clerk

ORDINANCE OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#O -2022

**AN ORDINANCE AMENDING THE ORDINANCE REGULATING
THE SALARIES OF THE EMPLOYEES OF THE CITY OF GLOUCESTER
CITY, COUNTY OF CAMDEN, STATE OF NEW JERSEY**

BE IT ORDAINED by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey as follows:

Local 51				
Salaries for Firefighters/Specialists Hired Prior to September 1, 2013				
Firefighter	2021	2022	2023	2024
Step 1	55,754.00	56,869.00	58,006.00	59,167.00
Step 2	61,632.00	62,865.00	64,122.00	65,405.00
Step 3	67,577.00	68,928.00	70,307.00	71,713.00
Step 4	73,183.00	74,647.00	76,140.00	77,662.00
Step 5	79,230.00	80,814.00	82,430.00	84,079.00
Step 6	87,705.00	89,460.00	91,249.00	93,074.00
Fire Prevention Specialist	2021	2022	2023	2024
Step 1	57,984.00	59,144.00	60,326.00	61,533.00
Step 2	64,097.82	65,379.78	66,687.37	68,021.12
Step 3	70,280.00	71,686.00	73,119.00	74,582.00
Step 4	76,110.00	77,633.00	79,185.00	80,769.00
Step 5	82,399.00	84,047.00	85,728.00	87,442.00
Step 6	91,214.00	93,038.00	94,899.00	96,797.00

Salaries for Firefighters/Specialists Hired After to September 1, 2013				
	2021	2022	2023	2024
Firefighter				
Step 1	38,211.00	38,975.00	39,755.00	40,550.00
Step 2	45,282.00	46,188.00	47,111.00	48,053.00
Step 3	52,352.00	53,400.00	54,468.00	55,557.36
Step 4	59,423.00	60,612.00	61,824.00	63,060.00
Step 5	66,494.00	67,824.00	69,180.00	70,564.00
Step 6	73,563.00	75,035.00	76,535.00	78,066.00
Step 7	80,634.00	82,247.00	83,892.00	85,570.00
Step 8	87,704.70	89,458.79	91,247.97	93,072.93
Fire Prevention Specialist				
Step 1	39,739.00	40,534.00	41,345.00	42,172.00
Step 2	47,093.40	48,035.27	48,995.97	49,975.89
Step 3	54,447.00	55,536.00	56,646.00	57,779.00
Step 4	61,799.76	63,035.76	64,296.47	65,582.40
Step 5	69,154.00	70,537.00	71,948.00	73,387.00
Step 6	76,506.12	78,036.24	79,596.97	81,188.91
Step 7	83,859.00	85,536.00	87,247.00	88,992.00
Step 8	91,212.00	93,037.00	94,897.00	96,795.00

All salaries specified in this ordinance shall take effect as of final adoption and shall continue in effect until an amendment to this ordinance or passage of any ordinance inconsistent with this ordinance.

Introduced and Passed on First Reading: November 22, 2022

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of
December, 2022.

Vanessa L. Little, City Clerk

ORDINANCE OF THE CITY OF GLOUCESTER CITY

County of Camden, State of New Jersey

#0 -2022

**AN ORDINANCE AMENDING THE ORDINANCE REGULATING
THE SALARIES OF THE EMPLOYEES OF THE CITY OF GLOUCESTER CITY,
COUNTY OF CAMDEN, STATE OF NEW JERSEY**

BE IT ORDAINED by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey as follows:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
2021 - Employees Hired After Jan. 1, 2006									
Heavy Laborer (Laborer 1)	36,192	38,670	41,148	43,629	46,108	48,356	50,604	52,852	55,100
Public Works Repairer	38,669	41,148	43,629	46,583	48,729	51,149	53,568	55,984	57,184
Motor Broom/Equipment Operator	48,418	49,409	50,400	51,473	52,383	53,923	55,462	57,001	58,541
Truck Driver	47,593	48,586	49,577	50,567	51,560	52,967	54,373	55,779	57,184
Pumping Station Operator	47,593	48,586	49,577	50,567	51,560	52,909	54,258	55,606	56,955
Water Repairer (Water Repairer 1)	36,192	38,670	41,148	43,629	46,108	48,790	51,473	54,155	56,837
Senior Water Repairer (Water Repairer 2)	45,028	45,951	46,873	47,871	50,594	53,162	55,729	58,294	60,862
Senior Sewer Repairer (Sewer Repairer 2)	45,028	45,951	46,873	47,871	50,594	53,162	55,729	58,294	60,862
Senior Water Treatment Plant Operator	45,028	45,951	46,873	47,871	50,594	53,162	55,729	58,294	60,862
Senior Pumping Station Operator	47,593	48,586	49,578	50,569	51,558	52,967	54,371	55,779	58,402
Senior Public Works Repairer	48,954	49,975	50,995	52,014	53,034	54,829	56,625	58,419	60,214
Heavy Equipment Operator	48,975	49,975	50,995	52,011	53,033	54,794	56,623	58,419	62,689
Equipment Operator/Mechanic	56,531	57,684	58,862	60,063	61,289	62,540	63,816	65,118	66,447
Supervising Garage Attendant	47,592	48,586	49,577	50,567	51,560	52,967	54,373	55,779	57,184
Garage Attendant	47,592	48,586	49,577	50,567	51,560	52,909	54,258	55,606	56,956
Pumping Station Operator/Sewer Repairer 1)									
2022 - Employees Hired After Jan. 1, 2006									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9

Heavy Laborer (Laborer 1)	36,916	39,444	41,971	44,501	47,030	49,323	51,616	53,909	56,202
Public Works Repairer	39,442	41,971	44,501	47,515	49,704	52,172	54,640	57,103	58,328
Motor Broom/Equipment Operator	49,387	50,397	51,408	52,503	53,431	55,001	56,571	58,141	59,711
Truck Driver	48,544	49,558	50,569	51,578	52,591	54,026	55,460	56,895	58,328
Pumping Station Operator	48,544	49,558	50,569	51,578	52,591	53,967	55,344	56,718	58,094
Water Repairer (Water Repairer 1)	36,916	39,444	41,971	44,501	47,030	49,766	52,503	55,238	57,974
Senior Water Repairer (Water Repairer 2)	45,928	46,870	47,810	48,829	51,606	54,225	56,844	59,460	62,079
Senior Sewer Repairer (Sewer Repairer 2)	45,928	46,870	47,810	48,829	51,606	54,225	56,844	59,460	62,079
Senior Water Treatment Plant Operator	45,928	46,870	47,810	48,829	51,606	54,225	56,844	59,460	62,079
Senior Pumping Station Operator	45,928	46,870	47,810	48,829	51,606	54,225	56,844	59,460	62,079
Senior Public Works Repairer	48,545	49,558	50,569	51,580	52,589	54,026	55,458	56,895	59,570
Heavy Equipment Operator	49,933	50,974	52,014	53,054	54,094	55,926	57,757	59,587	61,418
Equipment Operator/Mechanic	49,955	50,974	52,014	53,051	54,094	55,890	57,756	59,587	63,942
Supervising Garage Attendant	57,661	58,838	60,039	61,264	62,515	63,790	65,092	66,421	67,776
Garage Attendant	48,544	49,558	50,569	51,578	52,591	54,026	55,461	56,894	58,328
Pumping Station Operator/Sewer Repairer 1)	48,544	49,558	50,569	51,578	52,591	53,967	55,344	56,719	58,095
2023 - Employees Hired After Jan. 1, 2006									
Heavy Laborer (Laborer 1)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Public Works Repairer	37,654	40,232	42,811	45,391	47,971	50,310	52,648	54,987	57,326
Motor Broom/Equipment Operator	40,231	42,811	45,391	48,465	50,698	53,215	55,732	58,246	59,495
Truck Driver	50,374	51,405	52,436	53,553	54,500	56,101	57,703	59,304	60,906
Pumping Station Operator	49,515	50,549	51,580	52,610	53,643	55,106	56,569	58,032	59,494
Water Repairer (Water Repairer 1)	49,515	50,549	51,580	52,610	53,643	55,047	56,450	57,853	59,256
Senior Water Repairer (Water Repairer 2)	37,654	40,232	42,811	45,391	47,971	50,761	53,553	56,343	59,133
Senior Sewer Repairer (Sewer Repairer 2)	46,847	47,808	48,766	49,805	52,638	55,309	57,981	60,649	63,321
Senior Water Treatment Plant Operator	46,847	47,808	48,766	49,805	52,638	55,309	57,981	60,649	63,321
Senior Pumping Station Operator	46,847	47,808	48,766	49,805	52,638	55,309	57,981	60,649	63,321
Senior Public Works Repairer	49,516	50,549	51,580	52,612	53,641	55,107	56,568	58,033	60,762
Heavy Equipment Operator	50,932	51,994	53,055	54,115	55,176	57,044	58,912	60,779	62,647
Equipment Operator/Mechanic	50,954	51,994	53,055	54,112	55,176	57,007	58,911	60,779	65,221
Supervising Garage Attendant	58,815	60,015	61,240	62,490	63,765	65,066	66,394	67,749	69,132
Garage Attendant	49,515	50,549	51,580	52,610	53,643	55,106	56,570	58,032	59,494

Pumping Station Operator/Sewer Repairer 1)	49,515	50,549	51,580	52,610	53,643	55,047	56,450	57,853	59,257
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All salaries specified in this ordinance shall take effect as of final adoption and shall continue in effect until an amendment to this ordinance or passage of any ordinance inconsistent with this ordinance.

Introduced and Passed on First Reading: November 22, 2022

Dayle R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022

Vanessa L. Little, City Clerk

ORDINANCE OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#O -2022

**AN ORDINANCE AMENDING THE ORDINANCE REGULATING
THE SALARIES OF THE EMPLOYEES OF THE CITY OF GLOUCESTER CITY, COUNTY OF
CAMDEN, STATE OF NEW JERSEY (CWA)**

BE IT ORDAINED by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey as follows:

SECTION 1: No employee shall be paid above the maximum established herein and any employee in a range shall be paid at the rate as set by the Governing Body ted committees within the range.

	2021	2022	2023	2024
Clerk 1				
1st Year	30,471.52	31,080.95	31,702.57	32,336.62
2nd Year	34,946.64	35,645.57	36,358.48	37,085.65
3rd Year	38,768.05	39,543.41	40,334.28	41,140.96
4th Year	41,641.80	42,474.63	43,324.12	44,190.61
5th Year	42,352.81	43,199.86	44,063.86	44,945.14
6th Year	43,067.00	43,928.34	44,806.91	45,703.05
7th Year	43,778.01	44,653.57	45,546.64	46,457.58
8th Year	44,490.08	45,379.89	46,287.48	47,213.23
9th Year	45,203.21	46,107.27	47,029.42	47,970.01
10th Year	45,916.34	46,834.67	47,771.36	48,726.79
Keyboarding Clerk I				
1st Year	42,122.52	42,964.97	43,824.27	44,700.76
2nd Year	44,076.21	44,957.73	45,856.89	46,774.03
3rd Year	46,564.81	47,496.10	48,446.02	49,414.94
4th Year	47,600.48	48,552.49	49,523.54	50,514.01

5th Year	48,421.86	49,390.30	50,378.10	51,385.66
6th Year	49,243.23	50,228.10	51,232.66	52,257.31
7th Year	50,065.67	51,066.98	52,088.32	53,130.09
8th Year	50,889.17	51,906.95	52,945.09	54,003.99
9th Year	51,712.90	52,747.16	53,802.10	54,878.14
10th Year	52,535.10	53,585.80	54,657.52	55,750.67

**Records Support Tech2
Keyboarding Clerk 2**

1st Year	42,940.71	43,799.53	44,675.52	45,569.03
2nd Year	45,107.89	46,010.05	46,930.25	47,868.85
3rd Year	47,387.18	48,334.92	49,301.62	50,287.65
4th Year	48,417.62	49,385.97	50,373.69	51,381.16
5th Year	49,238.99	50,223.77	51,228.25	52,252.81
6th Year	50,061.43	51,062.66	52,083.91	53,125.59
7th Year	50,884.92	51,902.62	52,940.67	53,999.49
8th Year	51,709.48	52,743.67	53,798.54	54,874.52
9th Year	52,529.80	53,580.39	54,652.00	55,745.04
10th Year	53,352.23	54,419.28	55,507.66	56,617.82

**Clerk 2
Sr Account Clerk
Asst. Violation Clerk
Account Clerk
Dep Court
Administrator**

1st Year	43,757.85	44,633.00	45,525.66	46,436.18
2nd Year	45,925.90	46,844.42	47,781.30	48,736.93
3rd Year	48,204.31	49,168.40	50,151.77	51,154.80
4th Year	49,235.80	50,220.51	51,224.92	52,249.42
5th Year				

	50,058.23	51,059.40	52,080.59	53,122.20
6th Year	50,879.61	51,897.20	52,935.15	53,993.85
7th Year	51,704.17	52,738.25	53,793.02	54,868.88
8th Year	52,526.60	53,577.14	54,648.68	55,741.65
9th Year	53,347.98	54,414.94	55,503.24	56,613.30
10th Year	54,170.42	55,253.82	56,358.90	57,486.08

Keyboard Clerk 3

1st Year	44,288.45	45,174.22	46,077.70	46,999.26
2nd Year	46,456.50	47,385.63	48,333.34	49,300.01
3rd Year	47,779.33	48,734.92	49,709.61	50,703.81
4th Year	49,766.40	50,761.73	51,776.96	52,812.50
5th Year	50,588.84	51,600.61	52,632.63	53,685.28
6th Year	51,410.21	52,438.42	53,487.19	54,556.93
7th Year	52,234.77	53,279.47	54,345.06	55,431.96
8th Year	53,056.80	54,117.94	55,200.29	56,304.30
9th Year	53,878.58	54,956.15	56,055.28	57,176.38
10th Year	54,701.02	55,795.04	56,910.94	58,049.16

Senior Cashier

1st Year	44,414.74	45,303.03	46,209.09	47,133.27
2nd Year	46,619.93	47,552.32	48,503.37	49,473.44
3rd Year	48,933.36	49,912.02	50,910.27	51,928.47
4th Year	49,982.90	50,982.55	52,002.21	53,042.25
5th Year	50,818.06	51,834.42	52,871.11	53,928.53
6th Year	51,654.30	52,687.39	53,741.13	54,815.96
7th Year	52,490.53	53,540.34	54,611.14	55,703.37
8th Year	53,325.70	54,392.22	55,480.06	56,589.66

9th Year	54,162.99	55,246.25	56,351.17	57,478.20
10th Year	54,998.17	56,098.13	57,220.09	58,364.49

Principal Cashier

1st Year	46,076.58	46,998.11	47,938.08	48,896.84
2nd Year	48,499.99	49,469.99	50,459.39	51,468.58
3rd Year	50,734.23	51,748.91	52,783.89	53,839.57
4th Year	51,644.74	52,677.64	53,731.19	54,805.81
5th Year	52,480.98	53,530.60	54,601.21	55,693.23
6th Year	53,317.21	54,383.55	55,471.22	56,580.64
7th Year	54,156.62	55,239.76	56,344.55	57,471.44
8th Year	54,990.73	56,090.54	57,212.36	58,356.60
9th Year	55,824.84	56,941.34	58,080.17	59,241.77
10th Year	56,661.07	57,794.29	58,950.18	60,129.18

Payroll Clerk

1st Year	42,940.71	43,799.53	44,675.52	45,569.03
2nd Year	45,107.70	46,009.86	46,930.06	47,868.66
3rd Year	47,387.18	48,334.92	49,301.62	50,287.65
4th Year	48,417.62	49,385.97	50,373.69	51,381.16
5th Year	49,238.99	50,223.77	51,228.25	52,252.81
6th Year	50,061.43	51,062.66	52,083.91	53,125.59
7th Year	50,884.92	51,902.62	52,940.67	53,999.49
8th Year	51,709.48	52,743.67	53,798.54	54,874.52
9th Year	52,529.80	53,580.39	54,652.00	55,745.04
10th Year	53,352.23	54,419.28	55,507.66	56,617.82

SECTION 2. All Ordinances or Resolutions or parts thereof, inconsistent with the provisions of this ordinance shall be and the same are hereby repealed, but only to the extent of such inconsistency.

SECTION 3. All salaries specified in this ordinance shall take effect as of final adoption and shall continue in effect until and amendment to this ordinance or passage of any ordinance inconsistent with this ordinance.

Introduced and Passed on First Reading: November 22, 2022

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of
December, 2022.

Vanessa L. Little, City Clerk

ORDINANCE OF THE CITY OF GLOUCESTER CITY
County of Camden, State of New Jersey
#O 2022

**AN ORDINANCE AMENDING THE GLOUCESTER CITY DEVELOPMENT
ORDINANCE AND ZONING MAP AND
CHAPTER 15 OF THE CODE
OF THE CITY OF GLOUCESTER**

WHEREAS, the City of Gloucester City (hereinafter referred to as the “City”) regulates the usage of land within its boundaries pursuant to the authority delegated by the Legislature through the provisions of the Municipal Land Use Law, N.J.S.A. 40:55D-1, et seq. (hereinafter referred to as the “MLUL”); and

WHEREAS, in or about 1997 the City adopted the Gloucester City Development Ordinance (hereinafter referred to as the “GCDO”) to establish zoning districts, zoning classifications and other land use regulations for lands within the City; and

WHEREAS, in or about 2010, MAG Entertainment, LLC, d/b/a Cheerleaders Too (hereinafter referred to as “MAG”), the owner of the property located at 54 Crescent Boulevard and designated as Block 256, Lots 5 and 5.01 on the Gloucester City Tax Map (hereinafter referred to as the “Property”), commenced litigation against the City in the United States District Court for the District of New Jersey challenging the constitutionality of the GCDO in respect of its treatment of sexually-oriented businesses (hereinafter referred to as the “Litigation”); and

WHEREAS, on August 12, 2010, the Court entered Judgment in the Litigation in favor of MAG and against the City; and

WHEREAS, the Judgment entered by the Court ordered the City to, inter alia, amend the GCDO to “provide an adequate avenue for [MAG’s] constitutionally protected expression”; and

WHEREAS, following the entry of Judgment, in or about June 2011, MAG and the City entered into a settlement agreement (hereinafter referred to as the “Settlement Agreement”); and

WHEREAS, Paragraph 5.0 of the Settlement Agreement states:

5.0 Amendment of the 1997 Development Ordinance.

Within four (4) weeks of the full execution of this Agreement, Council shall introduce an ordinance for first reading which shall amend the 1997 Development Ordinance. The ordinance shall establish a zoning classification for the Property which permits adult entertainment, restaurant and tavern uses (in addition to all other uses presently permitted in the HC Highway Commercial zone), thereby recognizing MAG's current operation a "by-right" use. The ordinance shall not restrict the adult entertainment use in any way insofar as requiring a liquor license or allowing for less than completely nude go-go dancing. In addition, the ordinance shall permit an outside deck and digital signage at the Property and establish bulk and area standards such that the existing and proposed improvements (including the outside deck and digital signage) will not implicate, necessitate or require any variances or waivers. Council shall adopt this ordinance not later than four (4) weeks after its introduction and in accordance with the procedures described by law.

At least two (2) weeks prior to its introduction, the ordinance shall be submitted to MAG's counsel for review and comment. MAG expressly reserves the right to demand changes to the ordinance if it does not comply with the spirit and intent of the Court's Opinion and Judgment or this Agreement.

WHEREAS, in or about 2018, the City of Gloucester City Planning Board (hereinafter referred to as the "Planning Board") adopted a Master Plan (hereinafter referred to as the "2018 Master Plan"); and

WHEREAS, the 2018 Master Plan recommends "[c]reating a new a HC-1 and HC-2 District where the HC-Commercial District now exists. The purpose is to allow adult entertainment uses in HC-2 as permitted uses"; and

WHEREAS, the 2018 Master Plan includes a proposed Zoning Map which designates the Property as in the proposed HC-2 Highway Commercial Zoning District; and

WHEREAS, the 2018 Master Plan also articulates several goals which contemplate the promotion of a "business friendly environment" and increased economic activity; and

WHEREAS, the City of Gloucester City regulates the sale of alcoholic beverages in Chapter 15 of the Code of the City of Gloucester City; and

WHEREAS, the City of Gloucester City periodically evaluates the Code of the City of Gloucester City to ensure that its regulations advance the best interests of the community;

NOW, THEREFORE, be it ordained by the Mayor and Common Council of the City of Gloucester City as follows:

Section 1: The Gloucester City Development Ordinance is hereby amended to establish the HC-2 Highway Commercial Zoning District which shall be comprised of the properties designated as Block 256, Lots 5 and 5.01 on the Gloucester City Tax Map and which shall be subject to the following standards:

- A. Permitted Principal Uses.
 - i. Sexually-Oriented Businesses.
 - ii. Restaurants.
 - iii. Taverns.
 - iv. Any combination of Sexually-Oriented Businesses, Restaurants and Taverns.
 - v. All principal uses permitted in the HC Highway Commercial Zoning District.

- B. Permitted Accessory Uses.
 - i. Decks.
 - ii. Digital Signage.
 - iii. All accessory uses permitted in the HC Highway Commercial Zoning District.

C. Bulk and Area Standards.

- i. The bulk and area standards for the HC Highway Commercial Zoning District shall apply; provided, however, that in the event any nonconforming conditions exist as of the date of this Ordinance's adoption, the same shall be deemed to be conforming and shall be the minimum or maximum standard, whatever the case may be.

Section 2: The Zoning Map of the City of Gloucester City is hereby amended to establish the HC-2 Highway Commercial Zoning District which shall be comprised of the properties designated as Block 256, Lots 5 and 5.01 on the Gloucester City Tax Map.

Section 3: §15-3.B shall be added and shall provide:

Notwithstanding the foregoing, the hours of sale for bars, restaurants and taverns and/or any combination of those uses located in the HC-2 Highway Commercial District may extend until 3:00 a.m. all days of the week.

Section 4: All Ordinances or parts of Ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 5: If the provisions of any section, subsection, paragraph, subdivision, or clause of this Ordinance shall be judged invalid by a court of competent jurisdiction, such order of judgment shall not affect or invalidate the remainder of any section, subsection, paragraph subdivision or clause of this Ordinance.

Section 6: This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

Dayl R. Baile, Mayor

Passed on First Reading: November 22, 2022

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of December, 2022.

Vanessa L. Little, RMC, City Clerk

ORDINANCE OF THE CITY OF GLOUCESTER CITY

County of Camden, State of New Jersey

#O -2022

**AN ORDINANCE ADOPTING A REDEVELOPMENT PLAN AMENDMENT FOR
BLOCK 48, LOTS 2, 2.01 AND 2.02 WITHIN THE CITY OF GLOUCESTER CITY,
COUNTY OF CAMDEN, STATE OF NEW JERSEY**

WHEREAS, in order to facilitate the development, redevelopment, and rehabilitation of the City of Gloucester City (the “City”), the Mayor and Council of the City of Gloucester City (the “City Council”) designated certain property identified on the City’s Official Tax Map as Block 48, Lots 2, 2.01 and 2.02 (formerly Block 48, Lot 2) and Block 48, Lot 4 as an “Area in Need of Redevelopment” (the “Redevelopment Area”) (see Resolution #091-96) pursuant to the Local Redevelopment and Housing Law, N.J.S.A. 40A:12A-1, et seq., (the “Redevelopment Law”); and

WHEREAS, pursuant to N.J.S.A. 40A:12A-7, a governing body may adopt, revise or amend a redevelopment plan; and

WHEREAS, pursuant to N.J.S.A. 40A:12A-7, a redevelopment plan for the Redevelopment Area was adopted pursuant to Ordinance #16-96; and

WHEREAS, pursuant to N.J.S.A. 40A:12A-7, in order to facilitate the development and rehabilitation of the City, the City prepared an amended redevelopment plan for a portion of the Redevelopment Area identified as Block 48, Lots 2, 2.01 and 2.02 (the “Property”) entitled “Freedom Pier Redevelopment Plan” for the City of Gloucester City, dated May 26, 2022 (the “Redevelopment Plan”); and

WHEREAS, on June 23, 2022, pursuant to Ordinance #15-2022, the Redevelopment Plan was adopted by the City Council; and

WHEREAS, pursuant to N.J.S.A. 40A:12A-7, in order to facilitate the development and rehabilitation of the City, the City prepared an amendment to the Redevelopment Plan for the Property entitled “Freedom Pier Amended Redevelopment Plan” for the City of Gloucester City, dated November 22, 2022 (the “Amended Redevelopment Plan”); and

WHEREAS, the Amended Redevelopment Plan provides a broad overview for the planning development, redevelopment, and rehabilitation of the Property for purposes of improving conditions within the City; and

WHEREAS, the City Council has determined that it is in the best interest of the City to adopt the Amended Redevelopment Plan to effectuate redevelopment and rehabilitation within the City; and

WHEREAS, pursuant to N.J.S.A. 40A:12A-7, the governing body referred the attached Amended Redevelopment Plan to the Planning & Zoning Board (“Planning Board”) for review and approval following introduction and first reading; and

WHEREAS, the Planning Board approved and recommended adoption of the Amended Redevelopment Plan by the City Council which shall be considered the report of the Planning Board to the City Council as required by N.J.S.A. 40A:12A-7(e); and

WHEREAS, the City Council has reviewed and accepted the recommendations of the Planning Board and determined it to be in the best interest of the City to adopt the Amended Redevelopment Plan to effectuate redevelopment and rehabilitation within the City and specifically the Property, Block 48, Lots 2, 2.01 and 2.02; and

NOW THEREFORE BE IT ORDAINED by the Mayor and Council of the City of Gloucester City as follows:

Section 1. The aforementioned recitals are incorporated herein as though fully set forth at length.

Section 2. The City Council declares and determines that the redevelopment plan entitled “Freedom Pier Amended Redevelopment Plan” for the City of Gloucester City, dated November 22, 2022, (“Amended Redevelopment Plan”) meets the criteria, guidelines, and conditions set forth in N.J.S.A. 40A:12A-7, provides realistic opportunities for the development and rehabilitation of the City and specifically the Property within the Redevelopment Area, and is otherwise in conformance with N.J.S.A.40A:12A-1 et seq.

Section 3. The City Council hereby accepts the recommendations of the Planning Board and adopts the attached Amended Redevelopment Plan for the City of Gloucester City and specifically, Block 48, Lots 2, 2.01 and 2.02.

Section 4. The City Council of the City of Gloucester City shall have, be entitled to, and is hereby vested all power and authority granted by the aforementioned statutory provisions to effectuate the Amended Redevelopment Plan.

Section 5. The Amended Redevelopment Plan shall be an overlay to other local development regulations as set forth in the Amended Redevelopment Plan and the City Zoning Map is hereby amended to conform with the provisions of the Amended Redevelopment Plan. The Amended Redevelopment Plan zoning shall only be available to an applicant, property owner, developer or redeveloper that has an executed Redevelopment Agreement with the City to the extent set forth therein.

Section 6. All prior redevelopment plans governing the Property are hereby repealed and ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

Section 7. In the event any clause section or paragraph of this Ordinance is deemed invalid or unenforceable for any reason, it is the intent of the City Council that the balance of this Ordinance remains in full force and effect to the extent it allows the City to meet the goals of the Ordinance.

Section 8. This Ordinance shall take effect immediately after final adoption and publication according to law.

Introduced and Passed on First Reading: November 22, 2022

Dayl R. Baile, Mayor

Adopted by the Mayor and Common Council of Gloucester City this 22nd day of
December, 2022.

Vanessa L. Little, City Clerk