

**RESOLUTION OF THE CITY OF GLOUCESTER CITY**  
**County of Camden, State of New Jersey**  
**#R 239 -2022**

**RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF  
GLOUCESTER CITY AUTHORIZING THE APPROVAL AND RATIFICATION OF A  
MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF GLOUCESTER CITY  
AND THE UNITED STEEL, PAPER AND FORESTRY, RUBBER MANUFACTURING,  
ENERGY, ALLIED-INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION  
(USW) ON BEHALF OF ITS LOCAL 4-380**

**WHEREAS**, the City of Gloucester City (“City”) and the United Steel, Paper And Forestry, Rubber Manufacturing, Energy, Allied-Industrial And Service Workers International Union (“USW”) on behalf of its Local 4-380 have been in negotiations towards a successor Collective Bargaining Agreement (“CBA”) commencing January 1, 2021 through December 31, 2023; and

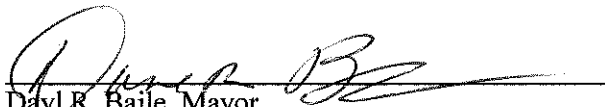
**WHEREAS**, by a vote of the majority of the membership of the USW, a Memorandum of Agreement (“MOA”) in the form attached hereto and made a part hereof was authorized and approved.

**WHEREAS**, the Negotiating Committee of the City, comprised of the Chief of Police and City Attorney have negotiated and are recommending the execution of the attached MOA, subject to full and express approval by the Mayor and City’s Common Council; and

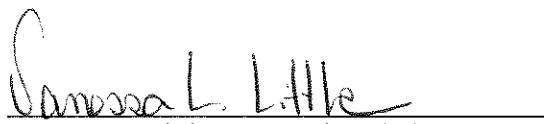
**WHEREAS**, the City believes that it is in its best interest to authorize and approve the attached MOA and finalize a Collective Bargaining Agreement between the respective parties.

**NOW THEREFORE BE IT RESOLVED** by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey, that:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The Mayor and Common Council hereby ratifies the Memorandum of Agreement in the form attached hereto and made a part hereof, subject to the drafting of a full and final Collective Bargaining Contract to be finalized between the parties in a form approved by the City Solicitor.

  
Day R. Baile, Mayor

Passed by the Mayor and Common Council of the City of Gloucester this 27<sup>th</sup> day of October, 2022.

  
Vanessa L. Little, RMC, City Clerk