

ORDINANCE OF THE CITY OF GLOUCESTER CITY
 COUNTY OF CAMDEN, STATE OF NEW JERSEY
#04-2020

**AN ORDINANCE AMENDING THE ORDINANCE REGULATING
 THE SALARIES OF THE EMPLOYEES OF THE CITY OF GLOUCESTER CITY, COUNTY OF
 CAMDEN, STATE OF NEW JERSEY**

BE IT ORDAINED by the Mayor and Common Council of the City of Gloucester City, County of Camden and State of New Jersey as follows:

SECTION 1: No employee shall be paid above the maximum established herein and any employee in a range shall be paid at the rate as set by the Governing Body ted committees within the range. The annual salaries for the calendar years 2015, 2016, 2017, 2018, 2019 and 2020 of the following employees of Gloucester City shall be as follows:

	2015	2016	2017	2018	2019	2020
Clerk 1						
1st Year	26,464.00	27,214.00	27,964.00	28,714.00	29,288.28	29,874.04
2nd Year	30,681.00	31,431.00	32,181.00	32,931.00	33,589.62	34,261.41
3rd Year	34,282.00	35,032.00	35,782.00	36,532.00	37,262.64	38,007.89
4th Year	36,990.00	37,740.00	38,490.00	39,240.00	40,024.80	40,825.29
5th Year	37,660.00	38,410.00	39,160.00	39,910.00	40,708.20	41,522.36
6th Year	38,333.00	39,083.00	39,833.00	40,583.00	41,394.66	42,222.55
7th Year	39,003.00	39,753.00	40,503.00	41,253.00	42,078.06	42,919.62
8th Year	39,674.00	40,424.00	41,174.00	41,924.00	42,762.48	43,617.73
9th Year	40,346.00	41,096.00	41,846.00	42,596.00	43,447.92	44,316.87
10th Year	41,018.00	41,768.00	42,518.00	43,268.00	44,133.36	45,016.02

Keyboarding Clerk I						
1st Year	37,443.00	38,193.00	38,943.00	39,693.00	40,486.86	41,296.59
2nd Year	39,284.00	40,034.00	40,784.00	41,534.00	42,364.68	43,211.97
3rd Year	41,632.00	42,382.00	43,132.00	43,882.00	44,759.64	45,654.83
4th Year	42,605.00	43,355.00	44,105.00	44,855.00	45,752.10	46,667.14
5th Year	43,379.00	44,129.00	44,879.00	45,629.00	46,541.58	47,472.41
6th Year	44,153.00	44,903.00	45,653.00	46,403.00	47,331.06	48,277.68
7th Year	44,928.00	45,678.00	46,428.00	47,178.00	48,121.56	49,083.99
8th Year	45,704.00	46,454.00	47,204.00	47,954.00	48,913.08	49,891.34

Records Support Tech 2**Keyboarding Clerk 2**

1st Year	38,214.00	38,964.00	39,714.00	40,464.00	41,273.28	42,098.74
2nd Year	40,256.00	41,006.00	41,756.00	42,506.00	43,356.12	44,223.24
3rd Year	42,404.00	43,154.00	43,904.00	44,654.00	45,547.08	46,458.02
4th Year	43,375.00	44,125.00	44,875.00	45,625.00	46,537.50	47,468.25
5th Year	44,149.00	44,899.00	45,649.00	46,399.00	47,326.98	48,273.52
6th Year	44,924.00	45,674.00	46,424.00	47,174.00	48,117.48	49,079.83
7th Year	45,700.00	46,450.00	47,200.00	47,950.00	48,909.00	49,887.18
8th Year	46,477.00	47,227.00	47,977.00	48,727.00	49,701.54	50,695.57
9th Year	47,250.00	48,000.00	48,750.00	49,500.00	50,490.00	51,499.80
10th Year	48,025.00	48,775.00	49,525.00	50,275.00	51,280.50	52,306.11

Sr Account Clerk**Asst. Violation Clerk****Account Clerk**

1st Year	38,984.00	39,734.00	40,484.00	41,234.00	42,058.68	42,899.85
2nd Year	41,027.00	41,777.00	42,527.00	43,277.00	44,142.54	45,025.39
3rd Year	43,174.00	43,924.00	44,674.00	45,424.00	46,332.48	47,259.13
4th Year	44,146.00	44,896.00	45,646.00	46,396.00	47,323.92	48,270.39
5th Year	44,921.00	45,671.00	46,421.00	47,171.00	48,114.42	49,076.70
6th Year	45,695.00	46,445.00	47,195.00	47,945.00	48,903.90	49,881.97
7th Year	46,472.00	47,222.00	47,972.00	48,722.00	49,696.44	50,690.36
8th Year	47,247.00	47,997.00	48,747.00	49,497.00	50,486.94	51,496.67
9th Year	48,021.00	48,771.00	49,521.00	50,271.00	51,276.42	52,301.94
10th Year	48,796.00	49,546.00	50,296.00	51,046.00	52,066.92	53,108.25

Tech Asst. Const. Official**Keyboard Clerk 3**

1st Year	39,484.00	40,234.00	40,984.00	41,734.00	42,568.68	43,420.05
2nd Year	41,527.00	42,277.00	43,027.00	43,777.00	44,652.54	45,545.59
3rd Year	43,674.00	44,424.00	45,174.00	45,924.00	46,842.48	47,779.32
4th Year	44,646.00	45,396.00	46,146.00	46,896.00	47,833.92	48,790.59
5 th Year	45,421.00	46,171.00	46,921.00	47,671.00	48,624.42	49,596.90
6th Year	46,195.00	46,945.00	47,695.00	48,445.00	49,413.90	50,402.17
7th Year	46,972.00	47,722.00	48,472.00	49,222.00	50,206.44	51,210.56

Senior Cashier

1st Year	39,603.00	40,353.00	41,103.00	41,853.00	42,690.06	43,543.86
2nd Year	41,681.00	42,431.00	43,181.00	43,931.00	44,809.62	45,705.81
3rd Year	43,861.00	44,611.00	45,361.00	46,111.00	47,033.22	47,973.88
4th Year	44,850.00	45,600.00	46,350.00	47,100.00	48,042.00	49,002.84
5th Year	45,637.00	46,387.00	47,137.00	47,887.00	48,844.74	49,821.63
6th Year	46,425.00	47,175.00	47,925.00	48,675.00	49,648.50	50,641.47
7th Year	47,213.00	47,963.00	48,713.00	49,463.00	50,452.26	51,461.30
8th Year	48,000.00	48,750.00	49,500.00	50,250.00	51,255.00	52,280.10
9th Year	48,789.00	49,539.00	50,289.00	51,039.00	52,059.78	53,100.97
10th Year	49,576.00	50,326.00	51,076.00	51,826.00	52,862.52	53,919.77

Principal Cashier

1st Year	41,169.00	41,919.00	42,669.00	43,419.00	44,287.38	45,173.12
2nd Year	43,453.00	44,203.00	44,953.00	45,703.00	46,617.06	47,549.40
3rd Year	45,558.00	46,308.00	47,058.00	47,808.00	48,764.16	49,739.44
4th Year	46,416.00	47,166.00	47,916.00	48,666.00	49,639.32	50,632.10
5th Year	47,204.00	47,954.00	48,704.00	49,454.00	50,443.08	51,451.94
6th Year	47,992.00	48,742.00	49,492.00	50,242.00	51,246.84	52,271.77
7th Year	48,783.00	49,533.00	50,283.00	51,033.00	52,053.66	53,094.73
8th Year	49,569.00	50,319.00	51,069.00	51,819.00	52,855.38	53,912.48
9th Year	50,355.00	51,105.00	51,855.00	52,605.00	53,657.10	54,730.24
10th Year	51,143.00	51,893.00	52,643.00	53,393.00	54,460.86	55,550.07

Payroll Clerk

1st Year	43,437.00	44,187.00	44,937.00	45,687.00	46,600.74	47,532.75
2nd Year	45,437.00	46,187.00	46,937.00	47,687.00	48,640.74	49,613.55
3rd Year	47,437.00	48,187.00	48,937.00	49,687.00	50,680.74	51,694.35
4th Year	48,437.00	49,187.00	49,937.00	50,687.00	51,700.74	52,734.75
5th Year	49,187.00	49,937.00	50,687.00	51,437.00	52,465.74	53,515.05
6th Year	49,937.00	50,687.00	51,437.00	52,187.00	53,230.74	54,295.35
7th Year	50,687.00	51,437.00	52,187.00	52,937.00	53,995.74	55,075.65
8th Year	51,437.00	52,187.00	52,937.00	53,687.00	54,760.74	55,855.95
9th Year	52,187.00	52,937.00	53,687.00	54,437.00	55,525.74	56,636.25
10th Year	52,937.00	53,687.00	54,437.00	55,187.00	56,290.74	57,416.55

Telephone Call at Home	1/2 Hour
Police Office Visit at Home	1/2 Hour
Come in to Office	2 Hours

SECTION 2. (Employees hired on or after January 1, 2014 do not receive longevity)

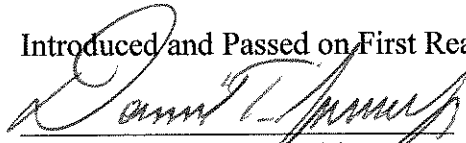
Each employee shall receive longevity pay in accordance with the outline below. This payment shall be calculated as a percentage of the employee's base salary:

Years of Completed Service	%of Base Salary
5 years	2%
10 years	2.5%
15 years	3%
20 years	4%
24 years	6%


SECTION 3. All Ordinances or Resolutions or parts thereof, inconsistent with the provisions of this ordinance shall be and the same are hereby repealed, but only to the extent of such inconsistency.

SECTION 4. All salaries specified in this ordinance shall take effect as of final adoption and shall continue in effect until and amendment to this ordinance or passage of any ordinance inconsistent with this ordinance.

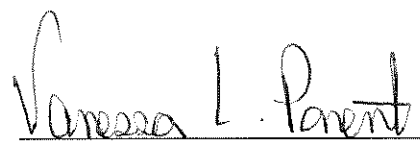
Introduced and Passed on First Reading: February 27, 2020


 Daniel T. Spencer, Jr., Mayor

Adopted by the Mayor and Common Council of Gloucester City this 18th day of
 June, 2020.

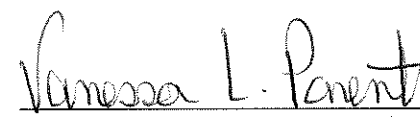

 Vanessa L. Parent, City Clerk

public hearing at a meeting of the Common Council of the City of Gloucester City to be held on the 18th day of June, 2020 at 7:00 pm in the evening prevailing time at 313 Monmouth Street, Gloucester City, New Jersey.



Vanessa L. Parent, City Clerk

I hereby certify that the foregoing ORDINANCE was approved for final adoption by the Mayor and Common Council of the City of Gloucester City, County of Camden, State of New Jersey at a regularly scheduled meeting held on the 18th day of June, 2020.



Vanessa L. Parent, City Clerk