RESOLUTION OF THE CITY OF GLOUCESTER CITY County of Camden, State of New Jersey #R 241 -2020

RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF GLOUCESTER CITY TO EXECUTE A MUTUAL RELEASE AND SEPARATION AGREEMENT

WHEREAS, the parties have agreed to a separation from an employment relationship effective April 30, 2021 in a manner consistent with Section 4-37 of the Code of the City of Gloucester City; and

WHEREAS, the City intends to consolidate various positions and explore shared services agreement in accordance N.J.S.A. 40A:65-1 et seq., entitled the Uniform Shared Services and Consolidation Act, for the positions of New Jersey Certified Public Manager (NJCPM) and Certified Municipal Finance Officer (CMFO), as well as others, in the interest of economies and efficiencies; and

WHEREAS, the Parties intend to execute an Agreement in order to amicably resolve any and all controversies between them, including any and all related claims which were or could have been asserted as of the effective date of this Agreement, whether such claims are presently known or unknown as a matter of best practice benefitting each of the parties; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Common Council of the City of Gloucester City, County of Camden, State of New Jersey as follows:

- 1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
- The Mayor and/or City Clerk are hereby authorized to executed the attached Mutual Release and Settlement Agreement in the form attached hereto, approved by the City Solicitor as to form, and the City staff are directed to take any and all actions necessary to effectuate in the intent of the Agreement.

Daniel T. Spencer, Jr., Mayor

Passed by the Mayor and Common Council of the City of Gloucester this 22nd day of December, 2020.

Vanessa L. Parent, RMC